

YES WE CANNIBAL

Statement on protecting our space from enabling harm and sexual misconduct.

1. **YES WE CANNIBAL** aspires to make all visitors and participants feel supported and free from harm.
2. We want all people to feel safe, secure, and cared for.
3. We aim to be a place of indiscriminate care for all based on the recognition that all of us have the capacity to both cause harm as well as to offer care. We want to nurture the latter and weaken the former.
4. Every circumstance is unique but, in the vast majority of cases, our discrimination is confined to what takes place within the physical boundaries of our space, for which we are responsible.
5. We are neither able or qualified to ethically mediate or act on most reports of unhealthy or abusive interpersonal relationships, when they are brought to our attention.
6. We are, however, able to ensure that harassment, intimidation, stalking, following, unwanted photography or recording, inappropriate physical contact, and unwelcome sexual attention, be responded to with the utmost gravity.
7. If any of these behaviors take place at YWC and are reported to us, we will make a report for our own records and, when appropriate, address the offending party to seek a peaceable solution. This applies equally to volunteers, performers, and artists in addition to other visitors.
8. If such a resolution cannot be achieved or the offending party is not amenable, we will limit or prohibit their attendance at events. In more serious cases concerning episodes that take place at YWC, we will fully support anyone that has been harassed, assaulted, etc., by helping that person to identify appropriate resources and cooperate in any way we can.
9. Critically, we can **only** respond to reports that are made to us in person and by someone who identifies themselves clearly. In such a case, we will hold the confidence of such a person 100% unless that person specifically requests us to do otherwise. We will also share with them a copy of the report we made for our own records.

**Parts of this statement were first borrowed from ANTENNA.
We thank them for the inspiration.**